

Opening of the international selection competition procedure to hire a doctorate holder for the Research project PTDC/CPO-CPO/28748/2017, under Decree-Law No. 57/2016, of August 29th, as amended by Law 57/2017 of July 19th.

Public Notice - Maria de Lurdes Reis Rodrigues, Rector of ISCTE-IUL, makes known that, following her executive order issued on July 31st 2018, for 15 business days from the day immediately after the publication of the current public notice, one international selection competition is open for **(1) entry-level doctorate-holder position**, for the pursuit of research activities in the scientific domain of **Social Sciences**, at ISCTE-IUL's Centre for International Studies (CEI-IUL), in the framework of the Project identified with the reference code: PTDC/CPO-CPO/28748/2017, funded by Fundação para a Ciência e a Tecnologia, I.P. with national funding, in the context of Project 3599 - Promover a Produção Científica, o Desenvolvimento Tecnológico e a Inovação (Promoting Scientific Production, Technological Development and Innovation).

The current competition procedure stems from the decision, by FCT to provide funding to the project entitled "A Nova Direita Radical Euro-Americana em Portugal: Uma Perspectiva Comparada" (**The Novel Euro-American Radical Right Wing in Portugal: A Comparative Perspective**) (ref. PTDC/CPO-CPO/28748/2017), submitted by CEI-IUL, which requires the recruitment of a doctorate-holder to carry out **scientific research functions** throughout its implementation stage.

Pursuant to article 6 of Decree-Law No. 57/2016, the recruitment takes place in the form of a labour contract of unspecified duration, under the Labour Code, which shall last up to the research project's conclusion (estimate length: 36 months), as provided in the FCT funding acceptance document, and is terminated upon project and/or funding expiration. The competition is aimed exclusively at filling the abovementioned position, and may be terminated up to homologation of the respective final candidate ranking list and expires with the occupation of the vacancy.

I. Applicable Law

1 - The competition is governed by the provisions set forth in Decree-Law No. 57/2016, of August 29th, with the amendments introduced by Law 57/2017 of July 19th, which approves a doctorate holders' hiring regime aimed at stimulating scientific and technological employment in all areas of knowledge

(RJE), by the Implementing Decree No. 11-A/2017 of December 29th, which regulates the salary levels of the contracts, as well as by the Labour Code, approved by Law No. 7/2009, of February 12th, as currently worded.

2 - The competition is open under RJE's article 20 and in the framework of the programme contract entered into by FCT and ISCTE-IUL, which governs funding allocation.

II. Workplace

The workplace is located at ISCTE-University Institute of Lisbon, Av. ^a das Forças Armadas, 1649-026 Lisbon.

III. Remuneration

The monthly remuneration corresponds to level 33 of the single salary scale, approved by Ordinance No. 1553-C/2008, of December 31st, in the gross amount of Euro 2.128,34.

IV. Job description

This position's purpose is to develop scientific research activities in the thematic area of Political Sciences, Political Parties and right wing radicalism in Portugal, through a comparative analysis with the USA and with other European countries. The main goal is to carry out the following activities:

- a) Research and revision of the scientific reference literature related to the project's scope, specifically in German language, especially regarding the actuality of the subject in Germany, Austria and Sweden;
- b) study of documents and Web analysis;
- c) data collection, processing and comparative analysis through the application of surveys in various countries;
- d) collaboration in the production of scientific publications.

V. Competition admission requirements

National, foreign and stateless candidates may apply for the competition, provided they hold the degree of doctor in Political Science or Contemporary History and have a scientific and professional curriculum, which proves to be suitable to the activity to be developed.

VI. Application formalisation

1 - Applications are submitted by means of a request sent to the Rector of ISCTE-IUL, soliciting the approval of the application and mentioning the competition which the candidate is applying to, clearly identifying the Centre for International Studies-IUL and the position to which the candidate is applying, candidate identification with full name, number and expiry date of the identity card or Citizen Card, or civil identification number, birth date, address and contact address, including e-mail, as well as telephone number. In said request, the candidate shall manifest his/her consent regarding communication and notifications via e-mail in the context of the competition procedure, indicating their respective address (accordingly with the model available at <https://www.iscte-iul.pt/conteudos/iscteiul/quem-somos/trabalhar-no-iscteiul/990/concursos>).

2 - The application is complemented by the following documents:

- a) Document certifying that the candidate holds the doctorate degree. Regarding holders of doctorate degrees obtained abroad, they shall present a document attesting its recognition, under the terms of Decree-Law No. 341/2007, of October 12th, and any formalities therein must be attained up to the term of the application deadline.
- b) Motivation letter, limited to 750 words, including: i) consideration of the activities deemed relevant to this competition, developed over the last five years, and future perspectives regarding the work to be carried out; ii) and reflection on the suitability of the candidate for the position and the research activities carried out at ISCTE-IUL, namely in the Research Unit to which he/she is applying (CEI-IUL).
- c) One electronic copy (pdf) of the candidate's detailed *curriculum vitae*, organised in accordance with the evaluation criteria set forth in this public notice.

3 - Applications may be submitted in Portuguese or English language and shall be submitted, in person, during normal working hours, or sent by e-mail to recrutamento@iscte-iul.pt with the following text in the Subject field – Concurso_Doutorado_NEAR, up to the deadline established in this public notice.

4 - Candidates who incorrectly formalise their application or who do not produce proof of meeting the necessary requirements are excluded from admission to the competition. The board of examiners has the power, in case of doubt, to require any candidate to submit documents confirming their statements.

5 - False statements submitted by candidates shall be penalized under the terms of law.

VII. Absolute merit

1 - Being the applications duly instructed in compliance with the requirements of the current Public Notice, the board of examiners deliberates on the approval of candidates in absolute merit based on the merit shown by the candidates' scientific and professional curriculum in the scientific field of the competition, along with compliance with the following requirement: Proven research experience in the field of Right-Wing Political Radicalism.

2- Deliberations are taken by reasoned roll-call vote, by absolute majority of the votes cast by the members of the board of examiners attending the meeting, and abstentions shall not be allowed.

VIII. Selection criteria

1 - Under the terms of article 5 of Decree-Law No. 57/2016 selection is performed by means of assessing the candidates' scientific and curricular path.

2 - The scientific and curricular path evaluation concerns the relevance, quality and topicality of the candidate(s) scientific contributions in the fields mentioned in point V, taking into account:

- a) The candidate's scientific output throughout the past five years, considered the most relevant by the candidate and related to the subject area in competition;
- b) The research activities carried out throughout the past five years deemed by the candidate as the most significant and related to the subject area in competition;
- c) The Knowledge extension and dissemination activities carried out throughout the past five years, namely in the context of promoting culture and scientific practices, deemed by the candidate as the most relevant and related to the subject area in competition.
- d) The activities concerning the management of science, technology and innovation programmes.

3 - The five-year period mentioned in the previous number may be increased by the board of examiners, upon candidate request, when justified by suspension of the scientific activity due to socially protected causes, such as parental leave, serious long-term illness and other legally protected situations of unavailability for work.

IX. Selection methods

The selection methods resorted to shall be those of curricular evaluation and interview.

X. Curricular evaluation

1 - The following are the curricular evaluation criteria adopted:

- a) Scientific output throughout the last five years, within the subject area in competition (30%).
The evaluation of this criterion shall consider scientific publications – articles in indexed scientific journals, books, book chapters, working papers with scientific revision and minutes of scientific meetings – communications in conferences, organization of national or international scientific events, and awards.
- b) Research activities, throughout the last five years, within the subject area in competition (40%). The evaluation of this criterion shall take into account participation and/or leadership of research projects and participation in networks and partnerships (national or international).
- c) Activities of extension, knowledge divulgation, carried out throughout the last five years within the subject area in competition (30%), namely: promotion and monitoring scientific culture and practice; and knowledge and research outcomes' divulgation to society, for academic and non-academic audiences.

2 - The board of examiners undergoes the candidates' curricular evaluation in compliance with the adopted criteria, using an integer scale from 0 to 100, the final classification being obtained by the average of the scores attributed by each member of the board of examiners. In case of tie, the chairman of the board of examiners has casting vote.

XI. Interview

1 - After concluding the curricular evaluation, the candidates placed in the first 3 positions are admitted to the interview recruitment method, and all remaining candidates shall be considered excluded from the procedure.

2 - The interview aims at clarifying aspects related to the candidate's research outputs and has a duration of 15 minutes.

3 - The evaluation of the interview is expressed in a numerical scale from 0 to 100.

4 - The criteria guiding the interview's assessment are the level of scientific knowledge and the ability to communicate shown by the candidate, as well as the answers to the questions posed by the board of examiners and the candidate's development perspectives for the position to which he/she is applying.

5 - Each candidate's interview classification is obtained through the average of classifications awarded by each member of the board.

XII. Final classification and ranking

1 - The final ranking results from the weighted average of the evaluations obtained in the different selection methods, conferring a weighting factor of 90% to curricular evaluation and of 10% to the interview.

2 - Upon conclusion of the selection methods, the board of examiners produces the ordered list of approved candidates, with their respective classifications. In case of tie, the chairman of the board of examiners has casting vote.

XIII. Interested party hearing

1 - The interested parties are entitled to require interested party hearings regarding the lists of the candidates admitted and excluded in general requirements and in absolute merit, as well as the final classification and ordering of candidates, accordingly with articles 121 and 122 of the Administrative Procedure Code, and the interested parties shall be notified via e-mail and publication at ISCTE-IUL's Internet site.

2 - The competition process may be consulted by the candidates in the Human Resources Unit, under the terms set forth in the notification referred to in the previous point.

XIV. Composition of the board of examiners

Accordingly with the content of article No. 13 of Decree-Law No. 57/2016, the board of examiners is composed by Professor Riccardo Marchi, integrated Phd researcher at the Centre for International Studies – IUL and Head Researcher of the project, who chairs, and by Professors José Pedro Zúquete,

integrated Phd researcher at the Institute of Social Sciences of the University of Lisbon and Luís Nuno Valdez Faria Rodrigues, Associate Professor with Habilitation (Agregação) at ISCTE-IUL.

XV. Non-discrimination and equal access policy

ISCTE-IUL actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, impaired or deprived of any right or exempted from any duty due to his/her age, gender, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

XVI. Under the terms of D.L. No. 29/2001, of February 3rd, a candidate with disability has priority in case of equal classification, which outweighs any other legal priority. Candidates shall provide a sworn statement, in the application form, declaring their respective degree of disability, type of disability and the forms of communication/expression to be resorted to in the selection process, under the terms of the aforementioned decree.

ISCTE-IUL, July 31st 2018, The Rector, Maria de Lurdes Rodrigues